



Sphinx Organization - Our Work

Education and Access

The Sphinx pipeline of talent begins with access at early and intermediate level. Sphinx offers full scholarships for two programs for solo and chamber music performance, wellness, and citizenship:

[Sphinx Overture](#): year-round beginner level instrumental instruction in Detroit and Flint, MI

Overture Summer Camp: Two-week summer music program for Detroit Overture students 11-17

[Sphinx Performance Academy](#): National summer intensives for Black and Latinx youth ages

Artist Development

Empowering emerging young artists by encouraging, developing, and recognizing classical music talent in the Black and Latinx communities:

[Sphinx Competition](#): flagship program for young Black and Latinx string players

[Music Assistance Fund](#): scholarship programs for Sphinx Competition alumni

[National Alliance for Audition Support](#): Alliance with League of American Orchestras, New World Symphony, 106 orchestras and their unions to prioritize preparation, support and placement of Black and Latinx artists into American orchestras to elevate diversity

Performing Artists

Professional soloists and ensembles comprised of Black and Latinx artists of the highest caliber bringing dynamic programming to diverse audiences:

Sphinx Virtuosi: one of the nation's most dynamic professional chamber orchestras

Sphinx Symphony Orchestra: the unique all Black and Latinx orchestra comprised of top professionals from around the country

EXIGENCE Vocal Ensemble: professional vocal ensemble highlighting artistry within Black and Latinx communities

Harlem Quartet: professional quartet dedicated to engaging new audiences with diverse repertoire

Catalyst Quartet: professional quartet whose members also serve as principal faculty at Sphinx Performance Academy

Sphinx Soloist Program: showcases top Black and Latinx string players through featured performances with orchestras

Sphinx Global Scholars: initiative that brings Sphinx artists around the globe to engage in teaching, learning, and performing abroad

Arts Leadership

Mentoring and supporting musicians, leaders, and entrepreneurs through career development and professional empowerment:

SphinxConnect: an annual global convening and the epicenter for artists and leaders in diversity

Sphinx LEAD: Two-year leadership program designed to evolve the industry landscape by empowering the next generation of executive leaders

MPower Artist Grants: competitive scholarships designed to empower Sphinx alumni

Sphinx Venture Fund: grants to individuals or organizations to catalyze initiatives designed to solve a challenge or an issue related to diversity, equality, and inclusion in the performing arts with an emphasis on classical music

Sphinx Medals of Excellence: highest honor bestowed by the Sphinx Organization, recognizing extraordinary classical Black and Latinx musicians and awarding a \$50,000 career grant